



VISITOR SAFETY GUIDE



YOUR SAFETY IS OUR TOP PRIORITY.

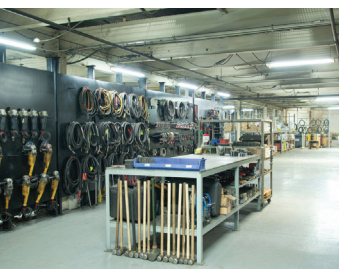


WELCOME TO MERRILL.

WHERE SAFETY IS A CORE VALUE.



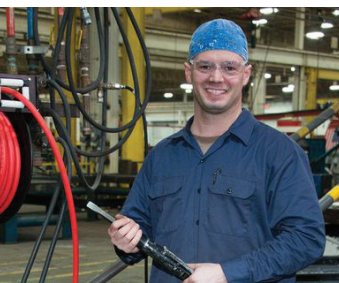
The health and safety of our visitors and team members is our top priority. We accomplish this by adhering to a strict, integrated safety program. In addition, we ensure that all of our facilities and equipment are kept impeccably clean and maintained.



Over the years, our commitment to safety has been acknowledged and applauded by both OSHA and MIOSHA. We employ a certified, full-time environmental and safety officer, and have Red Cross certified first responders on all shifts.

To ensure your visit is a safe one, please familiarize yourself with the practices outlined in this guide. Your host will assist you in understanding them.

Thank you for helping us deliver our safety promise.



Enjoy your visit. And please, be safe.

Bob Yackel, President / CEO

FACILITY SAFETY REQUIREMENTS.



Electronic Devices

Use in office space only.



Safety Lines

Stay within designated walkways.

Obey posted signs.

Be aware of vehicles, cranes and other moving equipment.

Make eye contact with drivers to ensure they see you.



Eyes & Ears*

Protect your eyes and hearing with approved and provided personal protection equipment.



Footwear

Wear close-toed, protective footwear.



Hard Hats*

Must be worn when operating or walking near overhead bridge cranes.



Weld Flash

Avoid direct eye contact with weld flashes.



Automated External Defibrillator (AED)

Trained first responders are on staff if assistance is required.



Alarms

A fast, repeating siren indicates a tornado. Follow your host to the designated safety shelter. A slow, repeating siren indicates a fire. Evacuate immediately by following your host to the nearest exit.

**Your host will provide.*

SAFETY.

A CORE VALUE.

Knowing, understanding and always practicing policies and procedures to ensure that our visitors and team members are not hurt, laws are followed and company and customer assets are not damaged. We accomplish this by:

- Putting safety first
- Taking personal responsibility for safety
- Identifying, correcting and reporting any potentially unsafe condition
- Monitoring equipment and work areas regularly
- Making continuous recommendations to improve safety and security procedures

Internal Safety Contact:

Jesse Willoughby, Safety Manager
989.921.4005 x4054

Emergency Contact:

Dial 911

